

Bond # _____

BOND BY CONTRACTOR TO SECURE PAYMENT OF FRINGES AND ASSESSMENTS

Know by all these present that _____,
(Hereinafter called the Principal) and _____,
A Corporation created and existing under the laws of the State of _____,
And whose principle office is located in the city of _____,
(Hereinafter called the Surety), are held firmly bound to the International Union of Bricklayers and Allied
Crafts workers, AFL-CIO, Local Unions 8, in the sum of _____,
_____ Lawful money of the United States of America to the payment of which said
sum of money said principle and surety, Jointly and severally , bind themselves and their successors and assigns ;

Whereas said principle is engaged in Bricklaying, Masonry work and is under contract with
International Union of Bricklayers Allied Craftworkers, said contract being made part hereof fully to all intents
And purposes as if set at length herein.

Now, therefore, the condition of the foregoing obligations is such that if the said principle shall faithfully comply with the terms and covenants and conditions of said contract on his part to be kept and performed including but not limited to the payment of wages, all fringe benefits, Dues check-off funds liquidated damages, interest, court cost and attorney fees, and any and all Other contractual obligations under the Collective Bargaining Agreement existing between The Principle and the Union then this obligation will be null and void; otherwise, to be and Remain in full force virtue in law.

The bond is continuous in nature and maybe canceled by serving of thirty (30) day written notice
On the part of the Principle or Surety, such service to be sent by registered mail to the last known address of the
International Union of Bricklayers and Allied Craftworkers, AFL-CIO, Bricklayers Locals 8.

Where for this agreement is signed and sealed dated this ___ day of _____, 20 __,

Surety

Principle

By: _____
Attorney-in-fact

By: _____

ARTICLE 15
Employer Recognition and Security

Section 1. Certain qualifications, knowledge, experience and financial responsibility are required of everyone desiring to be an employer in the Masonry Contracting Industry. Therefore, an employer who contracts for masonry work is a person, firm or corporation that:

1. Employs at least one journeyman bricklayer.
2. Has a properly listed business telephone.
3. Maintains a suitable financial status to meet payroll requirements.
4. Maintains proper books of accounts and records incident to the conduct of business.
5. Complies with all State and Federal Laws and statutes, pertaining to Workmen's Compensation, Unemployment Compensation, Withholding Tax, Social Security Acts and all other such laws, state and federal, relative to the proper conduct of a business organization.
6. Maintains public liability insurance.
7. Signs three copies of the current agreement between the Builders Association of Eastern Ohio and Western Pennsylvania and Local No. 8 of the Bricklayers and Allied Craftsmen and complies with all requirements therein.
8. A surety bond as determined from the schedule below shall be posted by the contractor or sub-contractor to ensure the members payroll, including all fringe benefits and other negotiated contributions. All contractors must stay current with their bonding requirements. Any contractors not posting a bond shall cause the Union to withdraw its members.
 - A. One to four Employees - \$25,000
 - B. Five to Eight Employees - \$50,000
 - C. Nine or more post statewide agreement bond - \$100,000

An employer desiring to start work before furnishing such a bond may make a \$400.00 per man cash deposit or certified check with the Bricklayers Local having jurisdiction, for a period of seven (7) days. After such deposit the employer may employ union members. Then, thereafter, the surety bond must be posted before work may continue. Any such deposit shall be refunded to the employer, upon presentation of surety bond or upon completion of the work, provided all obligations with respect to the payroll and fringe benefits had been paid.

An employer not bound by signatory organizations to this agreement shall appear before the Joint Wage and Arbitration Board for the purpose of submitting evidence of compliance with the above qualifications and for the purpose of signing the agreement.