



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of **Marble Tile and Terrazzo Workers and Assistants**
Local #8 in Mahoning, Trumbull and Columbiana Counties in Ohio

SUBJECT: **NEW WAGE - FRINGE SCHEDULE - RESIDENTIAL (T&C)**

The following schedule will be in effect **June 1, 2010 - May 31, 2011**

MARBLE, TILE & TERRAZZO WORKERS LOCAL #8

Journeyman: \$13.88

FRINGE BENEFIT RATES:

Health & Welfare:	\$4.65	/hr paid
Pension:	\$6.51	/hr paid
I.M.I.:	\$0.25	/hr paid
C.A.P.:	\$0.14	/hr worked
Total:	\$11.55	

DEDUCTIONS:

Union Dues:	\$0.89	/hr paid*
Promotional Fund:	\$0.08	/hr paid

JOURNEYMAN TOTAL PACKAGE: \$25.43

MARBLE, TILE & TERRAZZO FINISHERS LOCAL #8

Journeyman: \$11.99

FRINGE BENEFIT RATES:

Health & Welfare:	\$4.65	/hr paid
Pension:	\$6.51	/hr paid
I.M.I.:	\$0.24	/hr paid
C.A.P.:	\$0.14	/hr worked
Total:	\$11.54	

DEDUCTIONS:

Union Dues:	\$0.82	/hr paid*
Promotional Fund:	\$0.08	/hr paid

JOURNEYMAN TOTAL PACKAGE: \$23.53



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RESIDENTIAL (T&C) APPRENTICE RATES - WORKERS

<u>1st Year Apprentice:</u>		<u>Worker</u>
1st 6 months:	60% of Journeyman Rate	\$8.33
2nd 6 months:	70% of Journeyman Rate	\$9.71
<u>2nd Year Apprentice:</u>		
1st 6 months:	75% of Journeyman Rate	\$10.41
2nd 6 months:	80% of Journeyman Rate	\$11.10
<u>3rd Year Apprentice:</u>		
1st 6 months:	85% of Journeyman Rate	\$11.80
2nd 6 months:	90% of Journeyman Rate	\$12.49
<u>4th Year Apprentice:</u>		
1st 6 months:	95% of Journeyman Rate	\$13.18
2nd 6 months:	95% of Journeyman Rate	\$13.18

After the first 30 days, the Health and Welfare contributions will be paid on the Apprentice's behalf, with the dues check-off during this period. At the end of the first 6 month period, the IMI, CAP, and Local Pension shall be paid.

No mileage within 15 miles of the northern, eastern and western boundaries of Mahoning County & 15 miles south of the following townships in Columbiana County: Salem, Perry, Fairfield, Center, Elkron, Middleton and Unity.

Mileage will start from the courthouse. Once you go beyond that area, it shall be paid to and from the job site. Year 2010: 0.35 Year 2011: 0.35

Beyond 100 miles shall be considered out of town work and shall pay \$48 per day. Ten (10) hour days shall pay \$60 per day.

Beyond 225 miles one way out of town work shall pay \$56 per day. Ten (10) hour days shall pay \$70 per day.